

# California Consumer Privacy Act

The following disclosures apply to American First Credit Union job applicants, employees, contractors, owners, directors, or officers where the personal information we collect about those individuals relates to their current, former, or potential role at American First Credit Union.

<b>NOTICE AT COLLECTION</b>	
The California Consumer Privacy Act requires that American First Credit Union to inform Consumers, at or before the time of collection of a Consumer’s personal information, of the categories of personal information that may be collected and the purpose for which the categories of personal information will be used.	
<b>CATEGORIES OF PERSONAL INFORMATION COLLECTED</b>	<b>PURPOSE(S) FOR WHICH IT WILL BE USED</b>
Identifiers such as real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol Address, account name, Social Security number, driver’s license number, passport number, or other similar identifiers.	<ul style="list-style-type: none"> <li>● Pre-employment Background Checks</li> <li>● Payroll</li> <li>● Administration of Benefits</li> <li>● Income &amp; Social Security Tax Purposes</li> <li>● Providing Job Related Notifications</li> <li>● Compliance with Company Policies</li> </ul>
Personal information, as defined in the California customer records law, such as name, contact information, insurance policy numbers, education, employment, employment history, bank account numbers, credit card numbers, debit card numbers, other financial information, and medical or health information.	<ul style="list-style-type: none"> <li>● Pre-employment Background Checks</li> <li>● Payroll</li> <li>● Administration of Benefits</li> <li>● Income &amp; Social Security Tax Purposes</li> <li>● Providing Job Related Notifications</li> <li>● Compliance with Company Policies</li> </ul>
Characteristics of protected classifications under California or federal law (such as race, gender, or ethnicity).	<ul style="list-style-type: none"> <li>● Regulatory Examinations</li> <li>● Equal Opportunity Employment Purposes</li> </ul>
Internet or other electronic network activity information including, but not limited to, browsing history, and information regarding a Consumer’s interaction with an internet website, application, or advertisement.	<ul style="list-style-type: none"> <li>● Detecting/Preventing Security Incidents</li> <li>● Providing Job Related Notifications</li> <li>● Compliance with Company Policies</li> <li>● Compliance with information security laws and regulations</li> </ul>
Geolocation data.	<ul style="list-style-type: none"> <li>● Providing Job Related Notifications</li> </ul>
Audio, electronic, visual, thermal, or similar information.	<ul style="list-style-type: none"> <li>● Detecting Security Incidents</li> <li>● Compliance with Company Policies</li> </ul>
Education Information.	<ul style="list-style-type: none"> <li>● Pre-employment screening and Background Checks</li> <li>● Consideration for Promotions</li> </ul>
Inferences drawn from any of the information identified above to create a profile about a Consumer reflecting the Consumer’s preferences, characteristics, physiological trends, preferences, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes.	<ul style="list-style-type: none"> <li>● Pre-employment Background Checks</li> <li>● Detecting/Preventing Security Incidents</li> <li>● Payroll</li> <li>● Compliance with Company Policies</li> </ul>
<b>PRIVACY POLICY</b>	
A copy of American First Credit Union’s complete CCPA Privacy Policy may be found by visiting our website at <a href="http://www.amerfirst.org">www.amerfirst.org</a>	